

WASTE MANAGEMENT TECHNOLOGY

SAFETY, HEALTH AND ENVIRONMENT (SHE) POLICY

The WMT Board recognises the importance of achieving high standards of safety, health and environmental care. Not only does this protect our employees and the environment; it also maintains the confidence of our customers, regulators and the communities where we work. Good SHE performance is a prerequisite of commercial success.

Our SHE policy is that we will:

- Require our staff to carry out every work related activity, no matter what other priorities may apply, safely and with due regard for the protection of the environment.
- Encourage our staff to develop careful attitudes and look out for risks to themselves, others and the environment at all times and hence to minimise the number and consequences of accidents.
- Systematically identify significant hazards from our activities, ensuring that appropriate resources are available for both planning and operations, so that the risks from such hazards are acceptable and well controlled.
- Maintain a formal SHE management system for significant risks that complies, as an absolute minimum, with SHE legislation and regulations at our places of work and ensure the implementation of the system by all our employees and contractors.
- Ensure that our employees and contractors are chosen on the basis of their skills and experience and are provided with appropriate information and training so that they are suitably qualified and experienced for the tasks they undertake.
- Provide our employees and contractors with appropriate and adequately maintained plant and equipment, with adequate supervision and with sufficient resources to enable them to understand, control and discharge their SHE responsibilities
- Promote SHE initiatives that will be of benefit in both the employee workplace and home and continually make efforts to reduce the direct adverse environmental effects of our activities where safety constraints allow.
- Publish our SHE performance, including achievement against Key Performance Indicators, and analyse it in order to continually improve the WMT SHE management system
- Aim for independent recognition of our SHE performance.

Ultimate responsibility for WMT SHE performance rests with the Board. The tasks of implementing the Board's SHE policy are delegated through the CEO, Executive Directors and line managers at all levels to all our employees, contractors and visitors under our control. In addition, every employee is responsible for their own health and safety and for the effect that their actions, or lack of action, may have upon the safety and health of others and upon the environment. The Board has tasked me with providing overall scrutiny of, and support for, our safety management system, as defined in WMT Procedure 200, part of the WMT Quality Management System and reviewed in accordance with the ISO9000:2000 standards.

Our arrangements to meet these commitments are based on the philosophy behind ISO 14001 and HSG65. All employees, contractors and visitors must comply with this Policy and the WMT Safety Management System (SMS).

Nick Holt
Safety Director, WMT

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